



**EXTERNAL ADVERT
GA-SEGONYANA LOCAL MUNICIPALITY**



The Ga-Segonyana Local Municipality situated in Kuruman is an equal opportunity employer and hereby invites suitably qualified candidates to apply for the under mentioned vacancy.

MUNICIPAL MANAGER

Five (5) years performance- based fixed-term employment contract

Remuneration R1 160,847 (minimum), R1 349,824 (midpoint), R1 538,800(maximum) and remote allowance of 7% which shall be determined in line with the Guidelines as set out in Notice 578 published in Government Gazette No.43122, 20 March 2020. The position will be subject to the signing of an employment contract, a performance agreement, and verification of information/Qualifications and disclosure of Financial Interest.

MINIMUM REQUIREMENTS: Bachelor`s Degree in Public Administration/ Management/ Political Sciences/ Social Sciences/ Law or equivalent*Post Graduate Qualification will be an added advantage*A Certificate in Municipal Financial Management Programme (MFMP) or Certificate Programme in Municipal Development (CPMD) is a requirement in terms of the Minimum Competency Requirements of National Treasury Regulations*Minimum of 5 years relevant experience at a senior management level and have proven institutional transformation within Public or Private sector*Advanced knowledge and understanding of relevant Local Government Policies and Legislations*Advanced understanding of good governance and Institutional Governance Systems and Performance Management* Advanced understanding of good governance and Institutional Governance Systems and Performance Management*Advanced understanding of Council Operations and delegation of powers*Understanding of Audit and Risk Management and functionality*Knowledge of Budget processes and good financial management.

COMPETENCY REQUIREMENTS:

Possess and demonstrate experience, knowledge and skill with regards to:

Strategic direction and leadership*People Management*Program and project management*Financial Management*Change Leadership*Governance Leadership*Moral Competence*Planning and Organising*Analysis and

Innovation*Knowledge and Information Management*Communication*Results and quality focus.

KEY PERFORMANCE AREAS: INCLUDE BUT NOT LIMITED TO THE FOLLOWING:

Formulating and developing an economically sustainable, effective, efficient and accountable administration*Drafting and Implementing the Municipality's integrated Development Plan*Developing and Implementing the Municipality's Performance Management System*Managing the Municipality's administration in accordance with the Constitution and all other applicable Local Government Statutes* Managing the provision of services to the local community in a sustainable and equitable manner*Facilitating participation by the local community in the affairs of the Municipality*Promoting sound relations and compliance by the Municipality with applicable legislation*Advising the political structures of the Municipality as well as managing communications between Councillors and Staff*Administering and implementing of Council Resolutions, Municipal Policies, by-laws and other legislations*Ensure sound management of all income and expenditure of the Municipality, all assets, discharge of all liabilities of the Municipality with proper compliance with the applicable Municipal Finance Management act*Implementing strategic goals for the Municipality through co-operation and innovative framework.

APPLICATIONS:

Applications in form of a prescribed Application Form for Employment which can be obtained from the Municipality or downloaded from the municipal website www.ga-segonyana.gov.za.

Completed application forms, comprehensive CV and certified copies of certificates, Identity Document and Drivers Licence should be forwarded to: The Mayor, Cllr N.G Masegela; Ga-Segonyana Local Municipality, Private Bag X1522, Kuruman, 8460. Alternatively, applicants may hand deliver applications at Registry Office: Ga-Segonyana Municipal Offices, Corner Voortrekker and School Street, Kuruman, 8460

Closing Date : 26 SEPTEMBER 2022

Kindly take note that no faxes and e-mails will be accepted. Applications received after the closing date will no longer be accepted. Council reserves the right to withdraw and/or not to appoint in the position. Ga-Segonyana Local Municipality is guided by the requirements of the Employment Equity Act and Women and Persons with Disabilities are encouraged to apply.

ENQUIRIES: The Director Corporate Services: Mr R.C Pule – 053 712 9306

N.G MASEGELA (Mr)

The MAYOR